



LinkScape Organizational Ordinance

[Effective Date: April 12, 2025]

[Amended Date: May 5, 2025]

PART I — PRELIMINARY

1. Short title

This Ordinance may be cited as the LinkScape Organizational Ordinance.

2. Interpretation

In this Ordinance—

Founder means the original and sole creator of the organization;

Co-founder means any individual appointed by the Founder in recognition of having made a significant contribution to LinkScape;

CEO means Chief Executive Officer;

CTO means Chief Technology Officer;

CFO means Chief Financial Officer;

COO means Chief Operations Officer;

Executive Leader means any person appointed as CEO, CTO, CFO, or COO;

Fellow means an honorary alumni member appointed under section 9;

Member means any person actively contributing under Part III;

PART II — FOUNDING AND STRUCTURE

3. Founding

LinkScape was founded on 19 December 2022 by Thomas Wu, as a fiscal sponsoree of The Hack Foundation (doing business as Hack Club), a 501(c)(3) nonprofit registered in the United States of America. LinkScape is also part of the global Hack Club community.

4. Objects of LinkScape

The objects of LinkScape are—

- (a) to build meaningful and high-quality open-source software; and
- (b) to foster youth talent in technology and leadership; and
- (c) to promote a creative, globally minded engineering culture.

5. Governance Structure

The governance of LinkScape shall be composed of—

- (a) the Founder; and
- (b) the Executive Leadership Team, comprising the CEO, CTO, CFO, and COO.

6. Flagship Projects

- (1) LinkScape shall maintain a portfolio of flagship projects which reflect its core mission and



objectives; and

(2) such projects shall receive priority in development focus, team resourcing, and external representation; and

(3) the designation, continuation, or retirement of a flagship project shall be determined by the CEO, in consultation with the Executive Leadership Team; and

(4) each flagship project shall have a designated maintainer, appointed by the Executive Leadership Team.

PART III —MEMBERSHIP

7. Admission of Members

(1) Any bilingual or international middle school or high school student who resides in Shanghai may apply to become a Member.

(2) All applicants shall—

(a) submit a written application; and

(b) attend an interview conducted by an Executive Leader; and

(c) complete a two-week trial period with at least one contribution and attendance at one meeting.

(3) Upon fulfilling all conditions in subsection (2), the applicant may be admitted as a Member.

8. Active Participation

(1) Members shall contribute regularly to projects; and

(2) shall attend scheduled meetings unless excused in advance; and

(3) shall uphold all rules set forth in Part V.

PART IV — EXECUTIVE ROLES

9. Founder

(1) The Founder shall possess permanent symbolic and constitutional authority, and;

(2) shall hold the exclusive right of amendment as provided in section 14, and;

(3) may concurrently serve in one or more Executive roles.

10. Co-founder

(1) The title of Co-founder may be conferred by the Founder upon any individual in recognition of having made a significant contribution to the establishment or development of LinkScape; and

(2) shall be honorary and symbolic in nature, and shall confer no executive or administrative authority unless the holder is separately appointed to such a role.

11. Executive Leadership Team

(1) The Executive Leadership Team shall consist of—

(a) the CEO, who shall oversee strategic direction and final decisions; and



- (b) the CTO, who shall oversee technical systems, code architecture, and developer operations; and
 - (c) the CFO, who shall oversee sponsorships, admissions and public relations; and
 - (d) the COO, who shall oversee internal operations, organizational logistics, and execution of strategic plans.
- (2) Each Executive Leader shall possess equal administrative access to the organization's infrastructure; provided always that the Founder shall retain overriding authority in all strategic, administrative, or structural matters, and may revoke or supersede any executive decision.

PART V — INTERNAL OPERATIONS

12. Weekly Meetings

- (1) A weekly meeting shall be held on Saturday evenings, unless otherwise rescheduled by the Executive Leadership Team;
- (2) Members shall attend regularly; or
- (3) submit an explanation of absence to the Executive Leadership Team in advance, stating a valid reason, to maintain active status.
- (4) Members involved in any flagship project shall report on the project's current status and progress.

13. Communication

- (1) WeChat shall serve as the official communication platform for all internal operations; and
- (2) all online video meetings shall be held on Zoom; and
- (3) GitHub shall serve exclusively for code collaboration, documentation, and issue tracking.

14. Conduct and Discipline

- (1) All Members shall maintain honesty, discipline, and mutual respect;
- (2) A Member may be suspended or removed due to—
 - (a) repeated absence from meetings without explanation;
 - (b) two or more weeks of unnotified inactivity; or
 - (c) behavior detrimental to LinkScape's mission and team environment.

PART VI — POWERS AND AMENDMENTS

15. Right of Amendment

This Ordinance may only be amended by the Founder, whose authority in this matter is sole, supreme, and irrevocable.

16. Right of Interpretation

The Executive Leadership Team shall collectively hold the right of interpretation regarding the meaning, scope, and application of this Ordinance, and such interpretation shall be final within the organization.



PART VII — AMENDMENT RECORD

Amendment A — Addition of Chief Operations Officer

[Amended Date: May 5, 2025]

This Ordinance was amended by the Founder to add the role of Chief Operations Officer (COO). The following changes were made:

1. Part I, Section 2

Added the line:

“COO means Chief Operations Officer;”

Original text:

“Executive Leader means any person appointed as CEO, CTO, or CFO;”

Amended to:

“Executive Leader means any person appointed as CEO, CTO, CFO, or COO;”

2. Part II, Section 5 — Governance Structure

Original text:

“(b) the Executive Leadership Team, comprising the CEO, CTO, and CFO.”

Amended to:

“(b) the Executive Leadership Team, comprising the CEO, CTO, CFO, and COO.”

3. Part IV, Section 11 — Executive Leadership Team

Inserted the following paragraph immediately after clause (c):

“(d) the COO, who shall oversee internal operations, organizational logistics, and execution of strategic plans.”